Context:
The University of North Carolina System requires each school to develop comprehensive initiatives to address sustainability. UNCG considers sustainability in the context of four areas:

- environmental threats (e.g. pollution, the loss of biodiversity, climate change)
- economic problems and possibilities (from fiscal constraints to the opportunities of increased efficiency)
- equity (which raises questions about ethics and justice)
- aesthetics (the desire to live a good life that respects myriad forms of culture).

Sustainability is not limited by any particular discipline, and it is both a local and a global approach to problems and solutions. The Academic Sustainability Coordinator (ASC) and the Sustainability Faculty Fellows (SFFs) are central to UNCG’s focus on innovative research, teaching, and service around sustainability.

Mission:

The mission of the Academic Sustainability Coordinator is to lead the development of sustainability in the academic trust by increasing the quantity and improving the quality of sustainability outreach, teaching, and research activities at UNCG.

The Academic Sustainability Coordinator (ASC) accomplishes this mission through campus leadership and through the development of educational programs and research opportunities with campus and community partners. Work includes administrative and service activities, community outreach and collaboration, cooperative initiatives with staff and administration, faculty development, scholarly and creative activity, student-centered programming, and teaching and curricular activity. The ASC serves on the University Sustainability Council, which serves as a sounding board for the initiatives the ASC pursues. The ASC is a 2-year renewable position that has a joint appointment: 50% as a tenured faculty member in an academic department, and 50% as a direct report to the Provost and Executive Vice Chancellor. The ASC must be a full-time faculty member. The ASC is remunerated through course releases from the Provost, determined in consultation with the faculty member’s department head and dean; such remuneration is usually in the form of course buyouts (at $3500/course, for half of the faculty member’s teaching load) and a redirection of the service workload to sustainability-focused activities.

The Sustainability Faculty Fellows Program promotes collaboration among scholarly disciplines in order to encourage the integration of sustainability in research and teaching across the campus. The SFFs will partner with the Academic Sustainability Coordinator (ASC) to further academic sustainability in the areas outlined below (Leadership/Outreach, Teaching, and Research). SFFs work on clearly specified projects that may include, but are not limited to:

1) co- or extra-curricular campus programs,
2) curriculum activities (including team-taught and individual courses), and
3) research projects or collaborations (see below for topics of interest.)

The SFF can be a 1- or 2-year position renewable through re-application. SFFs may be either tenured, tenure-track, or full-time non-ladder faculty. SFF’s are remunerated on an ad hoc basis in consultation with the faculty member’s department head and dean; remuneration (up to $3500) may include a course release, research/travel funding, graduate assistant support, or other agreed upon resources.

The responsibilities of the ASC and SFFs may include:

**Leadership / Outreach for Sustainability**

- Collaborating with the Office of Sustainability to bridge academic and operational sustainability.
Engaging the campus, Greensboro, Triad, and beyond in sustainability discussions.
Serving on relevant committees and in collaboration with appropriate campus initiatives.
Serving on the executive committee of the University Sustainability Council (ASC only).
Leading the Sustainability Faculty Fellowship Program (ASC only).

Teaching for Sustainability
- Collaborating with individual faculty, programs, and departments to integrate sustainability.
- Coordinating the Sustainability Film & Discussion Series.
- Serving as a consultant to departments and faculty and/or guest lecturer in classes.

Research for Sustainability
- Developing an intellectual contribution to sustainability research and creative activity.
- Assisting with the Sustainability Research Network.
- Collaborating with campus staff and facilities offices to carry out innovative research projects that work toward UNCG’s directive of becoming a more sustainable campus.
- Pursuing external funding (one application per year required; ASC only).

Qualifications:

Academic Sustainability Coordinator:
- Strong communication & interpersonal skills that foster collaboration.
- Successful teacher.
- Terminal degree.
- Tenured faculty member with a research focus connected to at least aspect of UNCG’s definition of sustainability.

Sustainability Faculty Fellow:
- Strong communication & interpersonal skills that foster collaboration.
- Successful teacher.
- Advanced degree (terminal degree preferred, but not required).
- Demonstrated interest in relevant research and creative activity.

Instructions for Applying:
The ASC and SFFs are internal appointments available to continuing tenured, tenure-track, or full-time non-ladder faculty at UNCG. Applications are evaluated by the current Academic Sustainability Coordinator and the Sustainability Council with appointments made by the Provost. For positions starting in August 2017 (AY 2017-18), the application deadline is March 28, 2017 by 11:59 pm. Submit all application materials and additional questions to the Academic Sustainability Coordinator, Dr. Marianne LeGreco, at melegrec@uncg.edu.

To apply for the ASC or SFF, submit a cover letter and CV, and include a short letter or email of support signed by the faculty member’s dean and department head stating their approval of the application. The cover letter should 1) address the candidate’s strengths with regard to the qualifications outlined above, 2) identify as strengths any of the responsibilities outlined above, and 3) propose one (or more) sustainability-focused project(s) to pursue during the term as the SFF.

The ASC and SFF Programs are particularly interested in a range of topics, including the following:
- continuing the Sustainability Film & Discussion Series
- facilitating the Sustainability Scholars Network and the Sustainability Breakfast Series
- research projects that engage with Business Affairs and Facilities Offices
- research projects that provide a sustainability-focused assessment of UNCG’s infrastructure