2019-2020 Call for the Sustainability Faculty Fellowship Program
The University of North Carolina at Greensboro

The University of North Carolina System requires each school to develop comprehensive initiatives to address sustainability. UNCG defines sustainability as *the enduring interconnectedness of social equity, the environment, economy, and aesthetics*. The definition recognizes that *environmental* threats (e.g. pollution, the loss of biodiversity, climate change), *economic* problems & possibilities (from fiscal constraints to increased efficiency), social *equity* (i.e., the questions of ethics and justice), and *aesthetics* (the desire to live a good life that respects myriad life-forms and cultures) are deeply intertwined. Sustainability is not limited by any particular discipline, and it is both a local and a global approach to problems and solutions.

The Sustainability Faculty Fellowship Program aims to enhance UNCG’s sustainability by encouraging the integration of sustainability in innovative research, teaching, and service around sustainability across the campus. Sustainability Faculty Fellows (SFFs) will partner with the Academic Sustainability Coordinator (ASC) to further academic sustainability in three areas (research, teaching, and/or leadership/outreach) that include some of the following responsibilities:

**Research projects and collaborations:**
- Develop an intellectual contribution to sustainability research and creative activity.
- Conduct research that works toward UNCG’s directive of becoming a more sustainable campus.
- Assist with the Sustainability Research Network.
- Collaborate with campus staff and facilities offices to carry out innovative research.

**Teaching and curriculum activities:**
- Collaborate with faculty, programs, and departments to integrate sustainability into curriculum.
- Serve as a consultant to departments and faculty and/or guest lecturer in classes.

**Leadership and outreach:**
- Collaborate with the Office of Sustainability to bridge academic and operational sustainability.
- Engage the campus, Greensboro, Triad, and beyond in sustainability discussions.
- Serve on relevant committees and in collaboration with appropriate campus initiatives.

To carry out the responsibilities, SFFs work on clearly specified projects that may include, but are not limited to, 1) co- or extra-curricular campus programs, 2) curriculum activities (including team-taught and individual courses, and 3) innovative research projects or collaborations. For 2019-20, the Sustainability Council is particularly interested in receiving proposals related to SRI/ESG (investments), energy conservation, and campus operations, although any innovative topics that reflect UNCG’s sustainability principle are welcome.

The SFF Program accepts two to three fellows each year for funding. The position is for one year and is renewable through re-application. Each SFF is remunerated on an ad hoc basis in
consultation with the faculty member’s department head and dean; remuneration (up to $3,500) may include a course release, funding for research or travel, graduate assistant support, or other mutually agreed upon non-financial resources.

**Qualifications:**

- Tenured, tenure-track, or full-time non-ladder faculty.
- Strong communication & interpersonal skills that foster collaboration.
- Successful teacher.
- Advanced degree (terminal degree preferred, but not required).
- Demonstrated interest in relevant research and creative activity.

**Application Instructions:**

Applications are reviewed by the current Academic Sustainability Coordinator and the Sustainability Council with appointments made by the Provost. The application deadline for the position starting in August 2019 (AY 2019-2020) is **February 15, 2019 by 12:00 noon**.

To apply, submit the following documents:

1. A cover letter addressing 1) your strengths with regard to the qualifications outlined above, 2) your strengths in any of the responsibilities outlined above, and 3) propose one (or more) sustainability-focused project(s) to pursue during the term as the SFF.
2. Curriculum vitae.
3. A short letter or email of support signed by your dean and department head stating their approval of the application.

Submit all application materials and additional questions to the Academic Sustainability Coordinator, Dr. Etsuko Kinefuchi at e_kinefu@uncg.edu. Please direct questions to this e-mail address as well.